



October 16, 2023

Join our mailing list!

Dear Carissa,

Good morning! We have Virtual Office Hours Tuesday afternoon. Please join us at any time during the hour to ask questions, share concerns, or just to say hi to colleagues. The Zoom link is in the calendar below.

Members of the Catastrophic Sick Leave Bank will see one sick day deducted from their leave time on their October pay warrant. This is the annual donation necessary when the bank drops below 500 days. Those who just joined this year should only see one day deducted for joining the bank, and will not need to donate another day this year.

CVTA will have a table at the CVUSD Resource Fair on 11/4/23 from 9am-12pm. If you'd like to **volunteer some time** to help provide resources to community members, please contact our Organizing Chair, Rachel Flores, at rkuiland@yahoo.com. Even 15 minutes of your time will help!

Bargaining Team Site Visits

Members from Eboard and the Bargaining Team will begin making site visits this week. Please make sure to join them, even if only for a few minutes. Your presence matters!

Note: This is not for bargaining unit members to suggest topics to bargain. It is for sharing recent information and to take questions.

AE: 10/17/23 @4:05 pm via Zoom (link provided next week)
CVHS: 10/18/23 @2:00 pm
ECE: 10/17/23 @4:05 pm via Zoom (link provided next week)
JK: 10/19/23 @7:30 am
LF: 10/17/23 @4:05 pm via Zoom (link provided next week)
MV: 10/17/23 @3:20pm
PP: 10/17/23 @3:20pm
PV: 10/20/23 @3:20pm
SV: 10/16/23 @7:30 am
TC: 10/19/23 @4:04 pm
VDS: 10/17/23 @7:30 am
VV: 10/16/23 @3:20 pm
WSHS: 10/16/23 MIDDLE @10:46 am, HIGH @11:40 am

CTA Membership Card

Your physical CTA Membership Card will be included in the October/November edition of The California Educator magazine. Please make sure to watch for it in your mail. If you need to update your mailing address prior to it being sent, contact Membership Chair Rebecca Kay at cvtarebecca@gmail.com.

CVTA Social Events

- Our CVTA Welcome Back Social last Friday was great! We had about 100 members attend. We will plan another in the Spring.
- **Now Open to guests to fill up the last few seats! Join us for a private party screening of Taylor Swift's Eras Tour Movie.** We have reserved seating for 40 people on Saturday October 28th @ 12:00pm, Cinemark Century Theater in La Quinta. The cost is \$5 per person to attend. [Sign up here](#). (If enough of you sign up, it may be possible to reserve another 40 seats. TBD) **There are a few seats left...please join us!**
- Please watch this space as we plan other fun events throughout the year!

Important to Know

- Performance Plans are only required for those of you being evaluated this year. You are only required to select one item under standard 6 for your Performance Plan.
- The formal observation date is to be mutually agreed upon. This means that if your evaluator gives you a few dates to choose from, you are not being allowed to mutually agree.
- Your evaluation should be meaningful to you. If you believe you are being evaluated using forms that do not pertain to your actual job, please let me know. If you are being asked to complete tasks for your evaluation that are outside the scope of what you normally do for your job, please let me know.
- PAR (Peer Assistance Review) - Some of you have shared that your admin has already mentioned this to you while discussing evaluations. Not to worry! PAR is actually a beneficial program available to our veteran educators wanting or needing assistance with certain aspects of their job. The formal description of PAR is this: The PAR program offers a unique approach to supporting teachers that enables exemplary teachers to assist their peers in subject matter knowledge, classroom management and/or teaching strategies. Our newest teachers get one-on-one coaching and/or mentoring, but most of the time our veteran educators do not receive much help at all. It's perfectly normal to need assistance over the years. Maybe a new program has been introduced that you'd like some help with implementing. Maybe you know something just isn't working anymore in your classroom, and another set of eyes could help you reset. Or maybe there is a CSTP with which you are just struggling. Over the years PAR has become known as a negative thing, but in actuality it was created by CTA to guarantee assistance to educators by educators to grow and improve in your practices. We have great coaches available and a PAR Council overseeing the program working to ensure educator success. Contact me if you'd like more information.

CVTA Member Spotlight ([Nominate someone here](#))

There are no new nominations for this week. We know you all are doing great things! Please take a moment to nominate a colleague.

Wishing you all another great week!

Visit Our Website



Virtual RETIREMENT WORKSHOP

Description

You're never too young or old to learn about your CalSTRS benefits, programs, and services. There will be materials and discussion of the CalSTRS retirement benefit formula, options, Defined Benefit Supplemental program, survivor benefits, legislative changes, and Social Security Offsets.

Topics Include

- STRS - Overview of The System and How It Works
- Social Security - Effects on CalSTRS Members

Time

All workshops are from 4:30 p.m. - 6:30 p.m.

Space

Registration is limited to 300 participants for each workshop. If you get a message that the workshop is full, please select a different date.



Presented via WebEX

2023

Monday, September 11, 2023
Monday, September 18, 2023
Tuesday, October 10, 2023
Thursday, October 12, 2023
Tuesday, November 7, 2023
Tuesday, December 5, 2023
Thursday, December 7, 2023

REGISTER HERE

2024

Tuesday, January 16, 2024
Thursday, February 1, 2024
Thursday, February 8, 2024
Tuesday, March 5, 2024
Tuesday, March 12, 2024
Thursday, April 4, 2024



To cancel your registration, please contact: Gina Domenici at gdomenici@cta.org

Important Dates

- **October 17th** - CVTA Virtual Office Hours 4:30-5:30 ([Join the Zoom here](#))
- **October 17th** - Organizing Meeting at Starbucks in Coachella, 4:00-5:00 pm
- **October 24th** - CVTA Executive Board Meeting 4:30 pm
- **October 25th** - Negotiations...please support your team by wearing your CVTA shirts!
- **October 26th** - CVUSD School Board Meeting @ DO ([Live Stream Link here](#)).
([Submit public comments here](#))
- **October 28th** - CVTA's Private Swiftie Party 12 pm



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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Contact Our Team



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