



March 26, 2021

Join our mailing  
list!

---

## Greetings!

Good morning! Because of the school board meeting last night and the MOU voting first thing on Monday morning, I've decided to send this email today instead of on Monday morning. I hope you have a great weekend and take some time just for yourself and your family!

Spring Break begins next Friday, April 2nd. There will be no weekly email sent out during Spring Break. We do not know what the District will do about the return to site notices they issued yesterday. We will have to wait and see.

**Hybrid MOU Electronic Voting begins Monday morning and ends Tuesday at 4 pm** Please check your personal email account on Monday morning for an email from "Coachella Valley Teachers Association". Be sure to check junk, clutter, promotions, etc, and if you can't locate it after that, contact Sarah Chavez at [cvtaelections@gmail.com](mailto:cvtaelections@gmail.com). Voting emails are typically sent just after 6 am.

This Hybrid MOU was mutually agreed to between our negotiation team and the District's team, and was negotiated in good faith by CVTA. As you know we have worked diligently on this MOU since September in order to secure an agreement offering a safe instructional plan for our students while maintaining a safe environment for our members. Nothing that took place last night at the board meeting changes that, and we have a responsibility to continue with voting as planned. We appreciate all of you taking the time to vote in order to have a Hybrid MOU in place in case one is needed.

## CVUSD School Board Meeting Last Night

As you probably have heard by now, the school board turned down the proposal to begin the proposed Hybrid model on April 19th. Some reasons shared were that they didn't like the model being proposed, they didn't know who came up with the two day per week model (one even blamed the "union", seemingly not knowing negotiations is two parties reaching an agreement together), they didn't know that an MOU agreement had even been reached, they want teachers to teach on Zoom simultaneously while teaching in-person, etc. This is not surprising, as the school board is often all over the place in their opinions and those opinions often change from meeting to meeting.

Those of you who regularly attend the board meetings will remember that every single board member has stated on more than one occasion that they weren't sure we should reopen this year. Several of them have stated that it wouldn't be a good practice to teach simultaneously on Zoom and in-person. And most importantly, something that is always on each and every closed session agenda is labor negotiations updates. The school board is supposed to be directing the work of their negotiations team, so it seems they were admitting last night that they were not involved in the negotiations of this Hybrid MOU. A troublesome admission, to say the least.

We don't know what will come of all of this as we near the end of the school year, but it is extremely concerning that the people elected to make decisions in the best interest of students continue to make decisions based on their personal opinions and based on who they either agree or disagree with at the time. What we do know is that you, the educators working directly with the students each and every day, will continue to do what's best for those students as you always do. **That's what's so great about the people actually doing the work with our students, and we appreciate you for that.**

## Upcoming CTA Conferences

Right now, CTA conferences are virtual, free to members, and they will even pay for your university credit if you need units! Don't miss out on this opportunity! Here is what's coming up:

CTA Special Education Conference Home Edition April 30- May 2

<https://www.cta.org/event/2021-special-education-conference>

## Reporting COVID Illnesses or seeking COVID Information

If you need information about what leaves are available or to report a positive COVID case, please use the [HRleaves@cvusd.us](mailto:HRleaves@cvusd.us) email.

You are doing a great job educating our students during this pandemic! Thank you for working as hard as you are.

### IFT Do's and Dont's Guidance

[www.cta.org/ift](http://www.cta.org/ift)



LET'S SPARK THE LIGHT  
WITHIN OUR  
STUDENTS' MINDS

**IFT** INSTITUTE  
FOR  
TEACHING

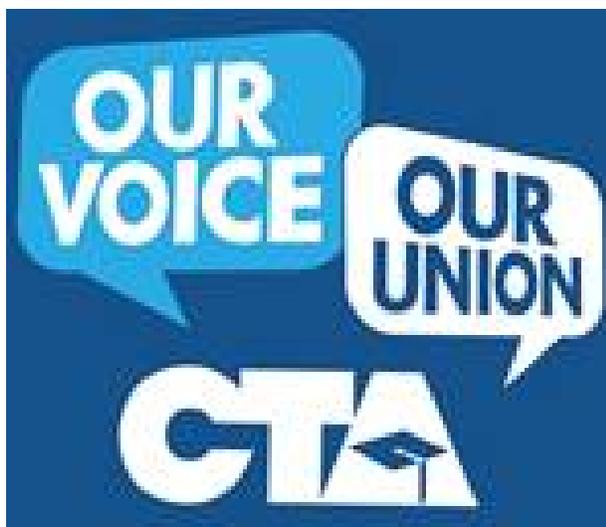
APPLY FOR AN  
IFT GRANT TODAY!

**ATTENTION CTA EDUCATORS**  
APPLY FOR AN IFT GRANT TODAY!  
The application deadline is fast approaching!  
Application Deadline  
Wednesday, March 31, 2021  
[View our online Do's and Don'ts Funding Guidelines](#)

All CTA members are eligible to apply  
for an Educator grant (up to \$5,000)  
or an Impact grant (up to \$20,000)

Learn more about IFT and  
how to apply online at  
[www.cta.org/ift](http://www.cta.org/ift)

## Visit Our Website



## Important Dates

- **March 29th to 30th** - Hybrid MOU Electronic Voting
- **March 31st** - CVTA Eboard Meeting via Zoom 4:00 pm
- **April 2nd** - First day of Spring Break
- **April 9th to 11th** - CTA State Council
- **April 14th** - CVTA Rep Council via Zoom, 4:30 pm
- **April 15th** - CVUSD School Board Meeting, 5:30 pm
- **April 21st** - CVTA Office Hours via Zoom, 4:30-5:30 pm
- **April 22nd** - Final Evaluation Conference deadline
- **April 28th** - CVTA Ebaord meeting via Zoom, 4:00 pm
- **April 29th** - CVUSD School Board Meeting, 5:30 pm

**Carissa Carrera**  
CVTA President

"You can't do it unless you organize."

CONFIDENTIALITY: This communication and any documents, files, or previous-mail messages attached to it constitute an electronic communication within the scope of the Electronic Communication Privacy Act, 18 USCA 2510. This communication may contain non-public, confidential, or legally privileged information intended for the sole use of the designated recipient(s). The unlawful interception, use or disclosure of such information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient of this communication, you are hereby notified to destroy all copies of this e-mail message and to contact the sender.

### Coachella Valley Teachers Association

[cvtaprez@gmail.com](mailto:cvtaprez@gmail.com)

86-695 Avenue 54 Suite J

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team

