



December 18, 2023

Join our mailing list!

Dear Carissa,

Good morning! This is the last school week of 2023. I wish each of you Happy Holidays and a restful break. We will be back on January 8th.

As you know, we declared impasse at the last bargaining session. Since then, we have been certified for impasse and are now awaiting assignment of a mediator and mediation dates. The bargaining session scheduled for this Thursday will be cancelled. The two main items still on the table are salary (the district is offering 3% and CVTA is asking for 8.22%) and Elementary Grade Level Chair stipends (currently paid at \$500-\$800, while secondary is paid around \$6,000 for the same job).

There was a CVUSD School Board meeting last week. We want to thank the 25 CVTA members who attended representing the following sites: CDA, CMA, CVHS, DM, DO, JK, LP, MA, MV, OA, SM, TC, and WSHS. CMA and DM tied for the most in attendance...5 members from each site. After asking membership to attend the school board meeting in support of bargaining, it seems that there is disinterest in what the team is able to achieve at the table on your behalf, our membership. **It is unlikely that we will get the raise that most members want without your support.**

### Important to Know

- CVTA Virtual Office Hours 12/18/23 (Today!) at 4:30 pm. Please join us if you have any questions or concerns to share. Join us on Zoom: <https://us02web.zoom.us/j/84806848459>, Meeting ID: 848 0684 8459
- CVTA Organizing Meeting: Please join the committee at Starbucks on Cesar Chavez in Coachella on 1/9/24 at 4:00. We will be making signs for the next school board meeting. Bring a friend! Community members welcome!
- We are still waiting for this: The technology department will be sending out directions soon about logging in to Apple ID on your district devices, including some safe guards. Keep an eye out for that email!

### CVTA Member Spotlight [\(Nominate someone here\)](#)

There were no new nominations this week. We know there are members doing great things. Please take a minute to nominate one of your colleagues.

Wishing you all another great week!

Visit Our Website

# Addressing Special Education Challenges Spring Webinar Series

CTA members continue to face challenges as they related to workload and district support when delivering Special Education services and supporting the needs of students with IEPs. CTA has programs and resources to help local associations get the help that they need in order to better support students, educators, and their communities.

All sessions are 4:00 pm to 5:00 pm

JAN 22, 2024

### NAVIGATING SPECIAL EDUCATION AS A GENERAL EDUCATION TEACHER

Past and present teacher education programs provide deficits in learning about how to navigate Special Education. In this training, we will discuss Individual Education Plan (IEP) meetings, responsibilities, and legal obligations to provide individualized instruction to students and to participate in the IEP process. We will also briefly discuss instructional strategies, approaches, and how to understand accommodations and modifications.

FEB 12, 2024

### IEP RIGHTS AND RESPONSIBILITIES

This training is for all school staff. We will review IEP meeting and attendance expectations, school personnel and parent training, miscellaneous IEP and Special Ed "must knows" and we will also review compliance complaint procedures.

FEB 26, 2024

### ORGANIZING AROUND SPECIAL EDUCATION ISSUES

This workshop is designed for association leaders who are dealing with Special Education issues in their districts. Participants will learn strategies to build effective advocacy campaigns to support the learning conditions of students and the working conditions of teachers. We will use a social justice lens to examine how to build this work from the ground up.

APR 22, 2024

### REMOVING THE BARRIERS TO LEARNING THROUGH UNIVERSAL DESIGN FOR LEARNING (UDL)

How do you currently remove learning barriers for students in your classroom? UDL is an evidence-based framework that can empower educators to remove barriers for students in your classroom, in order to create more access to the curriculum and content. Learn about how to implement evidence-based strategies and supports into your daily routines and classroom curriculum.



Information, resources, and programs listed are available at: [www.cta.org/special-education-resources](http://www.cta.org/special-education-resources)

TO REGISTER GO TO:



# Important Dates

- **December 18th** - CVTA Virtual Office Hours 4:30-5:30 pm via Zoom
- **December 19th** - CVTA Eboard Meeting 4:30 pm via Zoom
- **December 25th-29th** - Winter Break
- **January 1st-5th** - Winter Break
- **January 9th** - Organizing meeting at Starbucks, 4-5 p.m., 50-150 Cesar Chavez
- **January 15th**: MLK Holiday
- **January 16th**: CVTA Rep Council Mtg. @ CDA Library 4:30 pm
- **January 16th**: CVUSD LCAP Meeting 5:30 pm
- **January 18th**: CVUSD Organizational School Board Meeting @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **January 23rd**: CVTA Virtual Office Hours 4:30-5:30 pm via Zoom
- **January 30th**: CVTA Eboard Meeting 4:30 pm via Zoom



**Carissa Carrera**  
CVTA President

"An injury to one is an injury to all."

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