

**MEMORANDUM OF UNDERSTANDING
BETWEEN
COACHELLA VALLEY UNIFIED SCHOOL DISTRICT
AND
COACHELLA VALLEY TEACHERS ASSOCIATION**

October 25, 2022

This Memorandum of Understanding is entered into by and between the Coachella Valley Unified School District ("District") and the Coachella Valley Teachers Association ("Association") pursuant to the Collective Bargaining Agreement dated July 1, 2021 to June 30, 2024.

RECITALS

Article II - Definitions

2.15 "Staff Meeting" means a meeting attended by staff members to discuss school issues, led by site/district administration.

2.17 Professional development is defined as activities that develop an individual's skills, knowledge, expertise, and other characteristics as a teacher.

2.17.1 CVUSD professional development will meet one or more of the following criteria:

- Update individuals' knowledge of subject/content area.
- Update individuals' skills, and approaches to new teaching techniques and objectives.
- Enable schools to develop new strategies concerning the curriculum, programs, technology, behavior supports, modifications and accommodations.
- Enable individuals to apply new strategies made to curricula, programs, technology, behavior supports, modifications and accommodations.

The parties agree to enter into this MOU in order to provide cohesive ALICE (Active Shooter) Training in a timely manner. November 2, 2022 and December 7, 2022 will be dedicated to providing the ALICE training utilizing both the staff meeting and the professional development times.

This agreement shall only be in effect for the above dates and purpose and shall not set precedence pertaining to the use of "Staff Meetings" or "Professional Development" as defined within the collective bargaining agreement.

For the District:



10/25/22

Date

For the Association:



10/25/22

Date