



January 6, 2025

Coachella Valley Teachers Association

California Teachers Association

National Education Association

Join our email list!

Join our texting list!

Remember to wear your CVTA shirts each Wednesday and also on Bargaining Days!

Good morning and Happy New Year! We hope you had time to rest, spend time with family and friends, and had wonderful holidays.

CVTA Rep Council Meeting is tomorrow, January 7th, at 4:30 pm. Please be sure to let your rep(s) know if there is anything you'd like them to discuss at the meeting. Reps, please bring information to the meeting about observations - are your teachers receiving lower scores than they have in the past? (More information on that below.)

Organizing Committee

The CVTA Organizing Committee is meeting next Monday, January 13th, at 4:00 pm at the Starbucks on Cesar Chavez St. in Coachella. Please join us, and bring a coworker or parent/community member. As you know, there is greater power in larger numbers, and your input and help is critical to making significant changes in CVUSD. We hope to see you there!

Site Coaching

I would like to clear up a misunderstanding. In my last email I shared some things which some coaches had shared with me about what they have been asked to do by district administration. **At no point have I heard of any coaches actually doing those things, just that they had been asked to do so.**

Our site coaches are working hard in trainings and modeling for you, and now co-planning and co-teaching. They are your colleagues and their goal is to help improve teaching practices. They are not evaluating the teachers they work with in any way. It's important to build a trusting relationship so student learning can improve.

With that said, we believe there is one particular administrator asking coaches to perform tasks which are not within their duties. We are working with HR to correct this, as we do not want the coaches put into an uncomfortable situation. Please continue to share your concerns with us.

Next week we will host a Zoom for our Literacy, Math and MTSS Coaches who would like to share concerns with us. Coaches, please join your CVTA Board on Tuesday, January 14th, at 4:00 pm if you'd like. We hope to see you there.

Observations and Evaluations

Today is the last day to request a second evaluator. **You must make this request on or before January 6th, 2025** (within the first 90 days of instruction). **If you would like to use this option, please email Sumer Martinez in HR TODAY and request a second evaluator.**

We share this information again because so many of you have contacted us regarding receiving lower scores than in the past on your observations and evaluations. We suggest that you take the opportunity to write a response/rebuttal to attach to your observation or evaluation. This is important because paper trails will help later on if you are placed on PAR, non-reelected, etc. CVTA would then be able to see your response to the observation or evaluation and be better prepared to represent you.

Additionally, consider requesting a second evaluator if you have concerns about your current evaluator. CVTA agreed to this option because we believe having two evaluators who cannot collaborate in any way will spotlight issues, if there are any, with either of the evaluators' methods. We need and deserve appropriate and useful feedback, not biased judgement.

Have a great week!

Visit Our Website

Important Dates

- **January 6th:** Return from Winter Break
- **January 7th:** CVTA Rep Council Meeting via Zoom 4:30 pm
- **January 13th:** CVTA Organizing Committee Meeting 4:00 pm @ Cesar Chavez Starbucks
- **January 14th:** CVTA and Coaches Meeting via Zoom, 4:00 pm
- **January 20th:** Martin Luther King, Jr. School Holiday
- **January 21:** CVTA Virtual Office Hours via Zoom, 4:30-5:00 pm
- **January 23rd:** CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)
- **January 28th:** CVTA Eboard Meeting via Zoom 4:30 pm



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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Coachella Valley Teachers Association

cvtaprez@gmail.com

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team





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