

Our community needs CVUSD trustees we can trust!

¡Nuestra comunidad necesita una mesa directiva en
CVUSD en la que podemos confiar!

Coachella, Mecca, Oasis, Thermal

mycvta.org

March 18, 2024

Join our mailing
list!

Good morning! Nine days until Spring Break...they will likely fly by so hang in there.

We have a school board meeting this week. This is an excellent opportunity for you to show your support for those members being RIFd. CVUSD still has not acknowledged publicly that they gave RIF notices to 120 certificated staff despite passing a resolution to RIF 71. At Sea View Elementary 26 teachers received RIF notices! The instability this will cause at SV is detrimental to its students, and I'd bet the SV community doesn't even know.

Stability within a district is critical to growth and student success. It should be noted that several administrators within the district have also received notice, adding to an already unstable situation (remember we haven't had an Assistant Superintendent of HR for months, and we've heard that our Superintendent, Dr. Valentino, will retire at the end of this year after a lengthy and successful career).

The CVUSD school board trustees make decisions without looking at the big picture and then wonder why, when we are working harder than ever, we don't make progress as a district. It is time for the trustees to quit claiming they make decisions in the best interest of students when clearly their decisions are made for other reasons. If they want to see growth and ensure our students receive the best education we can offer, they need to retain their employees while providing them with multiple opportunities to learn and grow, thereby creating a stable and well-developed workforce.

But in usual CVUSD trustee form, they have chosen instability and chaos once again. They need to do better. Our students deserve better.

CVTA Virtual Office "Half-Hour"

We will hold a 30-minute Zoom this week to answer questions, hear concerns, or just to say hello. Please join us if you'd like.

<https://us02web.zoom.us/j/88495484773>

Meeting ID: 884 9548 4773

Updated - How will vacancies be filled?

CVTA and HR have agreed to hold off on filling any elementary vacancies until after final decisions are made at the RIF Hearing (no date scheduled yet). April 1st transfer opportunities will only reflect current secondary vacancies not including any positions that were RIFd.

When elementary vacancies (those still with substitutes, those due to retirements and resignations, and those due to the RIF process) are finally cleared to be filled (based on contractual transfer and reassignment language):

- displaced intervention teachers will have first choice by seniority at their own site
- displaced TK-12 TOSAs will have second choice of any remaining vacancies at any site by seniority
- any remaining vacancies may be filled by teachers already at the site using the interview process (this process continues until no one wants to fill the remaining vacancies)

- remaining vacancies may then be flown for district-wide transfers (any unfilled by this process will be offered to the Rehire List)
- new vacancies created by district-wide transfers will follow a repeat of the third and fourth bullets until all vacancies are filled

Remember you are allowed only one voluntary transfer per year (displaced teacher selections do not count as they are not voluntary moves, they are involuntary due to program elimination). Also remember that as the literacy, math and MTSS coaching positions are filled, new vacancies will be created and the above process of bullets three and four should be followed.

CVTA Member Spotlight [\(Nominate someone here\)](#)

This week we would like to recognize **Sea View Teachers**. **Sea View Teachers** were nominated by a member who wishes to remain anonymous.

Here is what that member has to say about **Sea View Teachers**:

I would like to nominate Sea View Teachers. The support that all the teachers give to each other is amazing. We should take the time to thank our teachers for the fantastic job during this difficult time of RIFs. Each of our teachers accomplish an awesome job teaching and creating safe and welcoming environments for their students.

Sea View Teachers, your efforts matter and make a difference with our students. It is important to understand that simply continuing to teach during a difficult time is impressive. The positivity is encouraging and significant. It is an honor to be part of the Sea View staff.

Congratulations to our **Sea View Teachers** (and staff)! We see you doing amazing things. Keep up the great work!

Wishing you all a great week with your students!

Visit Our Website

Addressing Special Education Challenges Spring Webinar Series

CTA members continue to face challenges as they related to workload and district support when delivering Special Education services and supporting the needs of students with IEPs. CTA has programs and resources to help local associations get the help that they need in order to better support students, educators, and their communities.

All sessions are 4:00 pm to 5:00 pm

JAN 22, 2024	NAVIGATING SPECIAL EDUCATION AS A GENERAL EDUCATION TEACHER Past and present teacher education programs provide deficits in learning about how to navigate Special Education. In this training, we will discuss Individual Education Plan (IEP) meetings, responsibilities, and legal obligations to provide individualized instruction to students and to participate in the IEP process. We will also briefly discuss instructional strategies, approaches, and how to understand accommodations and modifications.
FEB 12, 2024	IEP RIGHTS AND RESPONSIBILITIES This training is for all school staff. We will review IEP meeting and attendance expectations, school personnel and parent training, miscellaneous IEP and Special Ed "must knows" and we will also review compliance complaint procedures.
FEB 26, 2024	ORGANIZING AROUND SPECIAL EDUCATION ISSUES This workshop is designed for association leaders who are dealing with Special Education issues in their districts. Participants will learn strategies to build effective advocacy campaigns to support the learning conditions of students and the working conditions of teachers. We will use a social justice lens to examine how to build this work from the ground up.
APR 22, 2024	REMOVING THE BARRIERS TO LEARNING THROUGH UNIVERSAL DESIGN FOR LEARNING (UDL) How do you currently remove learning barriers for students in your classroom? UDL is an evidence-based framework that can empower educators to remove barriers for students in your classroom, in order to create more access to the curriculum and content. Learn about how to implement evidence-based strategies and supports into your daily routines and classroom curriculum.



Information, resources, and programs listed are available at: www.cta.org/special-education-resources

TO REGISTER GO TO:



Important Dates

- **March 19th:** CVTA Virtual Office Hours 4:30 pm - 5:30 pm
- **March 21st:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **March 27th:** CVTA Eboard Meeting scheduled during Eboard Planning Day
- **March 29th:** Good Friday - No School
- **April 1st through 5th:** Spring Break
- **April 8th:** Return from Spring Break
- **April 9th:** CVTA Rep Council 4:30 pm at CDA Library
- **April 11th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **April 15th:** CVTA Organizing Committee Meeting 4:00 pm @ Cesar Chavez Starbucks
- **April 23rd:** CVTA Virtual Office Hours 4:30 pm - 5:30 pm
- **April 25th:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **April 30th:** Eboard Mtg. 4:40 pm via



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

CONFIDENTIALITY: This communication and any documents, files, or previous-mail messages attached to it constitute an electronic communication within the scope of the Electronic Communication Privacy Act, 18 USCA 2510. This communication may contain non-public, confidential, or legally privileged information intended for the sole use of the designated recipient(s). The unlawful interception, use or disclosure of such information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient of this communication, you are hereby notified to destroy all copies of this e-mail message and to contact the sender.

Coachella Valley Teachers Association

cvtaprez@gmail.com

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team



Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

[Unsubscribe cvtaprez@gmail.com](#)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by cvtaprez@gmail.com powered by



Try email marketing for free today!