

Our community needs CVUSD trustees we can trust!

¡Nuestra comunidad necesita una mesa directiva en CVUSD en la que podamos confiar!

Coachella, Mecca, Oasis, Thermal

mycvta.org

March 11, 2024

Join our mailing
list!

Good morning!

We hope you were able to enjoy the weekend, even though this is a time of unrest in CVUSD. We appreciate all the kindness many of you showed to your colleagues who received a RIF notice. I have heard several stories from many of you who have witnessed compassion or offered support. Thank you for uplifting your colleagues and showing great empathy. I cannot be more proud of how our members are supporting one another during this trying time.

RIF Notices

Most of the RIF notices were distributed on Friday, March 8, with more being distributed today, March 11. If you receive or have already received a notice, please plan on attending the member meeting on Tuesday, March 12, from 4:00 - 6:00 p.m. at the Desert Mirage High School theater (accessible from the parking lot) to walk you through the process and paperwork. Due to space, time, and privacy, this meeting is only for the teachers who received a RIF notice.

What should you bring to the meeting?

- a copy of the Request for Hearing (make sure it's time/date stamped from HR)
- a copy of the Notice of Participation (make sure it's time/date stamped from HR)
- a completed RIF packet, including the Consent to Legal Representation, Consent to Representation by CTA Representative, and RIF Data Form

Rep Council Meeting

This week's meeting has been moved to Wednesday, March 13, at 4:30 p.m. via Zoom. An email will be sent to reps today with the link to the meeting.

How will vacancies be filled?

We are still working with HR to fine-tune the process for filling vacancies after intervention teachers select from the vacancies at their own sites, which should begin this week. It is important that vacancies are filled in accordance with both Ed. Code and our Collective Bargaining Agreement. Please be patient during this time, as information will be forthcoming.

This week intervention teachers should be asked to select from open positions at their site only - vacancies due to retirements, still unfilled positions, or RIF notices, excluding currently held positions for Dual, TK, and Special Ed. We believe those positions are not subject to a transfer choice because we expect those positions will be skipped in the RIF process and should be held for the teachers currently in those positions.

CVTA Member Spotlight ([Nominate someone here](#))

This week we would like to recognize Stephen Clifford (SV). Mr. Clifford was nominated by a member who wishes to remain anonymous.

Here is what that member has to say about Mr. Clifford:

Mr. Clifford has been at Sea View for as long as I can remember. He is polite, friendly, and goes out of his way for his colleagues and students. Mr. Clifford is retiring after this year, and I believe I speak for everyone who has ever worked with him when I say he will be missed by staff, students, and parents. Cheers to retirement, Mr. Clifford! Enjoy it!

Congratulations to Stephen Clifford! Keep up the great work!

Wishing you all another great week!

Visit Our Website

Addressing Special Education Challenges Spring Webinar Series

CTA members continue to face challenges as they related to workload and district support when delivering Special Education services and supporting the needs of students with IEPs. CTA has programs and resources to help local associations get the help that they need in order to better support students, educators, and their communities.

All sessions are 4:00 pm to 5:00 pm

JAN 22,
2024

NAVIGATING SPECIAL EDUCATION AS A GENERAL EDUCATION TEACHER

Past and present teacher education programs provide deficits in learning about how to navigate Special Education. In this training, we will discuss Individual Education Plan (IEP) meetings, responsibilities, and legal obligations to provide individualized instruction to students and to participate in the IEP process. We will also briefly discuss instructional strategies, approaches, and how to understand accommodations and modifications.

FEB 12,
2024

IEP RIGHTS AND RESPONSIBILITIES

This training is for all school staff. We will review IEP meeting and attendance expectations, school personnel and parent training, miscellaneous IEP and Special Ed "must knows" and we will also review compliance complaint procedures.

FEB 26,
2024

ORGANIZING AROUND SPECIAL EDUCATION ISSUES

This workshop is designed for association leaders who are dealing with Special Education issues in their districts. Participants will learn strategies to build effective advocacy campaigns to support the learning conditions of students and the working conditions of teachers. We will use a social justice lens to examine how to build this work from the ground up.

APR 22,
2024

REMOVING THE BARRIERS TO LEARNING THROUGH UNIVERSAL DESIGN FOR LEARNING (UDL)

How do you currently remove learning barriers for students in your classroom? UDL is an evidence-based framework that can empower educators to remove barriers for students in your classroom, in order to create more access to the curriculum and content. Learn about how to implement evidence-based strategies and supports into your daily routines and classroom curriculum.



Information, resources, and programs listed are available at: www.cta.org/special-education-resources

TO REGISTER GO TO:



Important Dates

- **March 12th:** CVTA RIF Meeting, location Desert Mirage HS Theater, 4:00 - 6:00 pm
- **March 13:** CVTA Rep Council Mtg. 4:30 via zoom (please note new date)
- **March 19th:** CVTA Virtual Office Hours 4:30 pm - 5:30 pm
- **March 21st:** CVUSD School Board Mtg. 5:30 pm @ DO ([Live Stream Link here](#)). ([Submit public comments here](#))
- **March 26th:** CVTA Eboard Meeting 4:30 pm via Zoom
- **March 29th:** Good Friday - No School
- **April 1st through 5th:** Spring Break



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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Coachella Valley Teachers Association

cvtaprez@gmail.com

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team





Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

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