

April 20, 2026



Coachella Valley Teachers Association

California Teachers Association

National Education Association

Join our email list!

Join our texting list!

Good morning!

Here we are with only 37 days of school left, and there is a lot going on.

#### **RIF Hearing This Week**

Tuesday, April 21st, there will be more than one hundred members attending the hearing. There may not be enough subs to cover the classes, so if you are able to help out at your site, please do (following contract language, of course).

We will be in the board room at the DO and the hearing begins at 10am (RIFd teachers should arrive at 9). We expect that the skipping criteria will be approved, a few corrections will be made, and that some RIF notices will be able to be rescinded in the days following the hearing. Some things must wait until the Administrative Law Judge issues his/her report, which could be a few weeks.

#### **CVTA April Office Hours on Tuesday**

From 4:30 pm to 5:00 pm on Tuesday, we will be available via Zoom to answer questions, and/or hear your concerns. Please join us if you have something you'd like to discuss!

Meeting Link: <https://us02web.zoom.us/j/81663806357>

We have **Bargaining on Friday**. Please show your support for the team by wearing a CVTA shirt to work and taking a group photo for them to see! Please send photos to Rebecca Kay at [cvtarebecca@gmail.com](mailto:cvtarebecca@gmail.com). **Thank you to JK, MA, and OA and for sending photos last week, even though bargaining got cancelled!!**

#### **Our Classrooms. Our Voice.**

Last week, we asked you to take a few minutes to respond to a survey that is going to guide our work for the last days of the school year, and possibly next year as needed. **To date, only 38 people have completed the survey.** We need your input to ensure the work we do reflects the needs of our members, so I'm asking you to please complete the survey this week if you have not already done so. Take a moment to respond to this 1-question survey: [What concerns you most right now?](#)

When decisions are made at the board level instead of school sites, it directly impacts:

- Your class size (and whether it's a combo class or not)
- Your daily schedule
- Your ability to make professional decisions

This isn't theoretical. It's already happening.

Add your name and phone number to our internal list of educators (or community members) who want to stay informed and involved. We will send periodic texts with information and/or reminders to keep you informed. [Add your name here.](#)

### **Work Injuries - Always report, Even if you are unsure.**

There is no injury too small to report to the district. Please be sure to report an injury, even if you do not think it is serious. HR claims that they're not addressing facility issues because they don't have the "data" from Risk Management to treat it as an emergency situation.

### **Industrial Accident (IA) Process and Investigation**

1. Immediately notify your Supervisor/Principal
2. Call the Company Nurse Injury Hotline **1-877-518-6702** to report the injury, this will facilitate immediate access to appropriate medical treatment.
3. Complete the Accident/Injury Packet with Risk Management
4. Forward all medical notes to Risk Management to avoid sick/pay deductions

### **Grievances**

If you need to file a grievance, [begin here by completing the form](#) so our Grievance Chair, Ethan Lubin, can guide you. You can also reach him at [grievancescvta@gmail.com](mailto:grievancescvta@gmail.com).

**Have a great week!**

Visit Our Website

## **Important Dates**

- **April 21st: RIF Hearing - Members arrive at 9, hearing begins at 10. DO Board Room**
- April 21st: CVTA Virtual Office Hours, 4:30 p.m. to 5:00 p.m. via Zoom
- April 24th: Negotiations - Show your support by wearing a CVTA shirt!
- April 28th: CVTA Eboard Meeting, 4:30 p.m. via Zoom
- April 29th: End of Day Deadline for Final Evaluation Conferences
- April 30th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- May 4th: PAC and Organizing Committees Meeting, 4:30 pm @ Macario's in Indio
- May 8th: Negotiations - Show your support by wearing a CVTA shirt!
- May 11th - 15th: CVTA Celebrates Educators at their School Sites!! (Reps will announce)
- May 12th: Final CVTA Rep Council Meeting, 4:30 pm via Zoom
- May 18th: Negotiations - Show your support by wearing a CVTA shirt!
- May 19th: Office Hours @ 4:30 pm, virtual
- May 25th: Memorial Day - No School
- May 20th: End-of-Year Rep Dinner @ 4:30 pm, location TBD
- June 10th: CVUSD Last Day of School
- June 11th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- June 25th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- July 23rd: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- August 13th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)



**Carissa Carrera**  
CVTA President

**"An injury to one is an injury to all."**

CONFIDENTIALITY: This communication and any documents, files, or previous-mail messages attached to it constitute an electronic communication within the scope of the Electronic Communication Privacy Act, 18 USCA 2510. This communication may contain non-public, confidential, or legally privileged information intended for the sole use of the designated recipient(s). The unlawful interception, use or disclosure of such information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient of this communication, you are hereby notified to destroy all copies of this e-mail message and to contact the sender.

**Coachella Valley Teachers Association**

**cvtaprez@gmail.com**

PO Box 39

Contact Our Team

Coachella, CA 92236  
Phone: (760) 619-9236



Coachella Valley Teachers Association | PO Box 39 | Coachella, CA 92236 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!