



September 11, 2023

Join our mailing list!

Dear Carissa,  
Good morning!

We had a great day on Saturday at our annual Low Desert Leadership Conference. This is an excellent training we offer to our site reps and committee chairs each year, with wonderful CTA trainers. The majority of our reps and chairs attended, and the feedback was positive!

Please continue to wear your CVTA shirts on Wednesdays. Thank you to Mark Roybal at Oasis Elementary for sending in a photo of site members wearing their CVTA shirts and holding a sign in support. It is much appreciated!

#### CalSTRS Account

The reporting has been completed for your service time and salary for the 2022/2023 year. You really should log in around this time each year to ensure that CVUSD's reporting is accurate. We've received notice from CalSTRS that an audit was recently conducted on CVUSD's reporting and mistakes were found in their sampling. We are still waiting to hear back from the district about how many people are affected and how they plan to correct the errors. In the meantime, please go to [www.mycalstrs.com](http://www.mycalstrs.com) and "View Your Retirement Progress Report".

#### Catastrophic Sick Leave Bank - Open Enrollment September only!

The month of September is the time you can join the Catastrophic Sick Leave Bank. Use School Stream Form "Catastrophic Sick Leave Enrollment - Certificated."

#### Disability Insurance

(Keeping this info here for your use as the site visits are taking place.)

The Standard will be visiting sites in the near future during an open enrollment campaign...no medical questions asked. Everyone can be covered. [Please use this comparison sheet](#) to compare The Standards' offerings to whichever other company you may be looking at for coverage.

#### CVTA Site Representation

You can see who your site reps are on our website at <https://www.mycvta.org/about>. We still need site reps at: DO, MA, and VDS (one more needed).

#### CVTA Social Events

We have 4 tickets to give away for the October 13th Firebirds Home Game...soon we will share how CVTA Members can enter to win a ticket! We are also working on our Back to School Social.

#### Important to Know

If you are called into a meeting with your administrator(s), please ask if it is an investigatory meeting. This is different than asking if the meeting could result in discipline. An investigatory meeting is one in which they will ask you to respond to questions (and based on your responses, it could become disciplinary, but not necessarily).

If all they want to do is share information with you, there's no need for a site rep to attend the meeting with you. But if they plan to ask you a question and expect you to respond, that

is investigatory. You have the right to stop a meeting already in progress once you decide you'd like a rep present, reschedule a meeting if a rep is not available, and/or wait to begin the meeting until a rep arrives. For example, an admin may respond to you that no, it is not investigatory, and you then ask what the meeting is about (also your right to know the general topic) and the admin says it's about a parent complaint...get a rep! Another example would be sitting in a meeting with admin while they talk about student data, upcoming assessments, and then he/she asks you why your students always perform lower than those of your colleagues. It just became investigatory. Get a rep!

A Site Rep's responsibility during a meeting is to take notes so you can attend to the meeting and also the rep will ensure your rights are not violated (it is not a rep's responsibility to answer questions for you). **Make sure you know how to contact your Site Reps**

### CVTA Member Spotlight ([Nominate someone here](#))

There were no nominations for this week.

Wishing you another great week!

(CalPERS link [here](#) for the flyer below. The CalSTRS link is the flyer itself.)

**CTA CALIFORNIA TEACHERS ASSOCIATION**

*Virtual*  
**RETIREMENT WORKSHOP**

**Description**  
You're never too young or old to learn about your CalSTRS benefits, programs, and services. There will be materials and discussion of the CalSTRS retirement benefit formula, options, Defined Benefit Supplemental program, survivor benefits, legislative changes, and Social Security Offsets.

**Topics Include**

- STRS – Overview of The System and How It Works
- Social Security – Effects on CalSTRS Members

**Time**  
All workshops are from 4:30 p.m. - 6:30 p.m.

**Space**  
Registration is limited to 300 participants for each workshop. If you get a message that the workshop is full, please select a different date.

**2023**

- Monday, September 11, 2023
- Monday, September 18, 2023
- Tuesday, October 10, 2023
- Thursday, October 12, 2023
- Tuesday, November 7, 2023
- Tuesday, December 5, 2023
- Thursday, December 7, 2023

**2024**

- Tuesday, January 16, 2024
- Thursday, February 1, 2024
- Thursday, February 8, 2024
- Tuesday, March 5, 2024
- Tuesday, March 12, 2024
- Thursday, April 4, 2024

**REGISTER HERE**

**OUR VOICE OUR UNION**

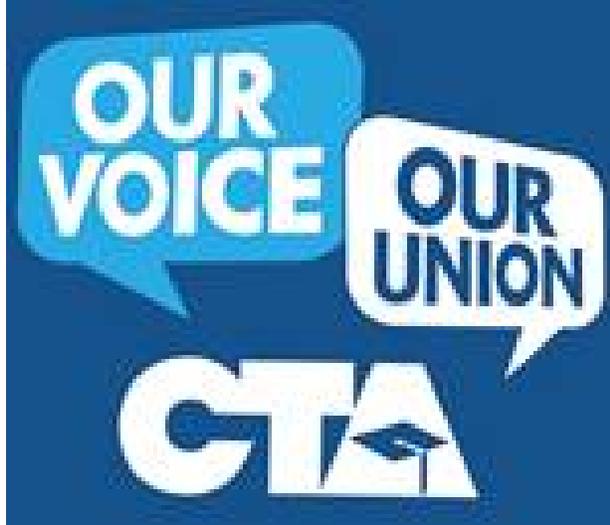
**CTA nea**

CalPERS Members  
Wednesday,  
November 8, 2023  
**REGISTER HERE**

To cancel your registration, please contact: Gina Domenici at [gdomenici@cta.org](mailto:gdomenici@cta.org)

Visit Our Website

Important Dates



- **September 14th** - CVUSD School Board Meeting @ DO ([Live Stream Link here](#))([Submit public comments here](#))
- **September 19th** - CVTA Virtual Office Hours 4:30-5:30 pm, Zoom link posted that week
- **September 21st** - Bargaining - wear your CVTA shirt
- **September 26th** - CVTA Executive Board Meeting 4:30 pm, Zoom
- **September 28th** - CVUSD School Board Meeting @ DO ([Live Stream Link here](#))([Submit public comments here](#))



**Carissa Carrera**  
CVTA President

"An injury to one is an injury to all."

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