



March 9, 2026

Coachella Valley Teachers Association

California Teachers Association

National Education Association

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Good morning!

At the Special Board Meeting last week, the board approved 41 certificated RIFs (3 of them management). In actuality, more than 100 certificated staff will receive preliminary RIF notices this week. Many of them will be rescinded if the Administrative Law Judge approves the skip criteria.

Site reps will have information for each Bargaining Unit Member who receives a RIF notice this week. Please make sure to take a rep into the meeting if you are called in, and get the appropriate CTA packet from your rep. We will also send digital fillable copies once we know the names of those who receive RIFs this week.

*Please, if you know you are retiring or resigning this year, consider notifying HR as soon as possible. It could mean the difference between someone receiving a final RIF notice or having their preliminary notice rescinded!

Organizing/PAC Committees Meeting Today 4:30 p.m.

Please join us today at Macarios Grill in Indio (82347 Hwy 111, Indio, CA 92201) for a combined PAC and Organizing meeting. Staff, parents and community members are all welcome! We have an important school board election coming up in November along with all the other current issues. Working together we can get things done! (Note: any food or beverage purchase will be at the attendees' cost due to budgetary constraints.)

CVUSD School Board Meeting Thursday, March 12th at the DO

We hope to see each and every CVTA Bargaining Unit Member at this week's regularly scheduled board meeting, standing in solidarity with those receiving RIF notices this week! The district likes to say they are not cutting "people," they are cutting "positions," but we all know that there are actual people set to lose their jobs. The board needs to see us there!

Two meetings ago Board Trustee Joey Acuña was fully in support of cutting positions as part of the stabilization plan, even going so far as to have more positions added to the proposals. Yet last week he voted against the proposed RIFs. Why? We can only assume he did this because it is an election year! What makes it more interesting is that recently, as board president, he wanted only unanimous votes.

Additionally, Dr. Esparza continues to tell the media that she is cutting as far away from the classroom as possible. How is that possible when she continues to cut the people who work

directly with students each day while attempting to hire and/or create new management positions? It's a good sound bite for her, but it is completely untrue.

Comments for closed session items begin at 5:30 p.m. and comments for anything else will begin when the board returns from closed session (we never really know the time for this because the board typically does not adhere to the time listed on the board agenda). We are available to help if you are interested in making a comment at the meeting, but it isn't necessary. Your presence and support is all we ask!

Find this week's board meeting agenda [here](#) after 5:30 pm today.

Retirement

If you are thinking about retiring in the next few years, consider signing up for one of the local CalSTRS sessions listed on the flyer below. Those are group sessions and are not intended for those of you wanting to retire this year. For a personalized appointment, you can call the same number listed on the flyer, and options will be provided for the various meeting types.

Grievances

If you need to file a grievance, [begin here by completing the form](#) so our Grievance Chair, Ethan Lubin, can guide you. You can also reach him at grievancescvta@gmail.com.

Have a great week!

Visit Our Website



Seasonal Group Sessions
Palm Desert CTA
75084 Gerald Ford Drive, Palm Desert, CA 92211

Explore your CalSTRS benefits and services with the help of a CalSTRS benefits specialist in a group setting with fellow educators.

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, November 12, 2025
4:00 PM - 6:00 PM
Registration opens: October 1, 2025

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, January 14, 2026
4:00 PM - 6:00 PM
Registration opens: December 3, 2025

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, March 11, 2026
4:00 PM - 6:00 PM
Registration opens: January 28, 2026

CalSTRS and Your Retirement
(Estimates provided)
Wednesday, May 13, 2026
4:00 PM - 6:00 PM
Registration opens: April 1, 2026

INTERACT with fellow educators in a small to large group setting	LEARN more about your benefits and prepare for your	REGISTER 800-228-5453, option 3
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RR 1880 (rev 5/19)

Important Dates

- March 9th: Negotiations - Show your support by wearing a CVTA shirt!
- March 10th: CVTA Rep Council Meeting, 4:30 p.m. via Zoom
- March 12th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- March 17th: CVTA Virtual Office Hours, 4:30 p.m. to 5:00 p.m. via Zoom
- March 20th: Negotiations - Show your support by wearing a CVTA shirt!
- March 24th: CVTA Eboard Meeting, 4:30 p.m. via Zoom
- March 25th and 26th: Elementary Parent Conferences (see District Calendar for times)
- March 26th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- March 28th to April 12th: CVUSD Spring Break
- April 14th: Middle School Conferences (see District Calendar for times)
- April 15th: CVTA Rep Council Meeting, 4:30 p.m. via Zoom
- April 16th: High School Conferences (see District Calendar for times)
- April 16th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- April 17th: MS and HS Minimum Day
- April 17th: Negotiations - Show your support by wearing a CVTA shirt!
- April 21st: CVTA Virtual Office Hours, 4:30 p.m. to 5:00 p.m. via Zoom
- April 24th: Negotiations - Show your support by wearing a CVTA shirt!
- April 28th: CVTA Eboard Meeting, 4:30 p.m. via Zoom
- April 29th: End of Day Deadline for Final Evaluation Conferences
- April 30th: CVUSD School Board Meeting, 5:30 p.m. @ the DO and on [Zoom](#)
- May 1st: CVTA Teacher Appreciation Social (TBD)
- May 8th: Negotiations - Show your support by wearing a CVTA shirt!
- May 18th: Negotiations - Show your support by wearing a CVTA shirt!



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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