

June 2, 2025



Coachella Valley Teachers Association

California Teachers Association

National Education Association

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Remember to wear a CVTA shirt each Wednesday and also on Bargaining Days!

Good morning!

Only 7 school days left! Some of you may be planning for Summer School, and others for a well-deserved vacation. We hope you enjoy whatever you have planned! Please remember that you may have students who do not look forward to these school breaks, as school may be the only place they get regular meals or stability in their days. This is a great time to check in with your students to see what they may need as we approach the summer break.

There are 382 CVTA Members who still have not redeemed their appreciation gift. The email was resent to all non-openers yesterday, so please check again in your personal email (from noreply@perfectgift.com).

There have been many questions and concerns about the **involuntary reassignments** (within your site) or **involuntary transfers** (to another site). So far site reps are doing a great job of reaching out to ensure procedures are followed, so if you have concerns, make sure to contact your site reps.

- We are currently at the point where our involuntary transfers have been provided with a list of known vacancies. Because these are involuntary, they will be filled using seniority.
- Any positions left after these moves will be posted as voluntary transfer opportunities. Because these are voluntary, they will be filled by interview if more than two people apply for the same vacancy.
- Any positions left after the voluntary process will be offered to the people on the district's rehire list (by seniority and appropriate credentialing).
- If you were involuntarily reassigned or transferred, you can still apply for any voluntary transfer opportunities that arise between now and the beginning of the next school year.
- You are not required to teach a combo class two years in a row, unless you agree to do so. The only exception is if you're the only person for two grade levels; for example, 5/6 dual language. Combos are created by lottery.

You should have received your **End-of-the-Year Checkout form** from your admin so you can begin working on the listed items. As a reminder, we have two negotiated minimum days on

the 9th and 10th of June in order to provide you with non-student time to close up your classroom. Of course you may leave early on those days if you wish, but you are expected to have the list completed (not necessarily signed, but ready to be signed) by the time you leave on the 10th. Please note:

- Your admin is required to offer enough check-out appointments for everyone to be able to check-out during your contractual workday
- We've heard that some classified staff are refusing to sign the check-out forms because it's too early. You aren't required to find people to sign beyond your first attempt. As long as all the items on your list are complete and your admin has met with you for your check-out, you are good to go.
- The district cannot withhold your pay, regardless of what they say. In fact, that shouldn't even be on your check-out form.

If you have concerns, please contact your Site Reps first, who will then contact their assigned Eboard member.

Bargaining: We have mediation on Thursday, June 5, with the district. Please remember to wear a CVTA shirt in support of your Bargaining Team, and look for an email update that evening. Thank you for understanding the lack of information in the bargaining updates during mediation. Mediation is non-binding and confidential unless an agreement is reached. If no agreement is reached during mediation, both parties revert back to their last, best, final offers. Thus, there won't be many details unless we reach an agreement.

Site Rep Elections: Thank you to those who have stepped up to represent the members at your sites for next year! We do, however, have a few vacancies. Nominations are no longer open, but if you are interested please let us know!

AE - 1 vacancy

BD - Dave Winchester

CC - Juan Badeña, 1 vacancy

CDA - Richard Diaz

CMA - Juanita Nunez, 1 vacancy

CVHS - Simon Moore, Maya DeLeon, 2 vacancies

DM - Richard Ortiz, Xochitl Zatarain, Rosemarie Bustamante

DO - 1 vacancy

ECE - Annette Vargas

JK - 1 vacancy

LF - Matt Ellis

LP - Kelly Reilly

MA - Monica Martinez, Justin Brown

MV - 2 vacancies (1 interested)

OA - 1 vacancy

PP - 1 vacancy

PV - Jazmin Gomez, Melissa Landfried

SM - 2 vacancies

SV - Adalila Garcia

TC - Lisa Hall, Luis Barraza

VDS - Stephanie Ortiz, Ethan Lubin

VV - 1 vacancy (1 interested)

WS - 1 vacancy (1 interested)

WSHS - John Sellers

Have a great week!

[Visit Our Website](#)

Important Dates

- **June 5th:** Last day to receive assignment/room for 2025/2026
- **June 5th:** Mediation with the district, Day 3
- **June 10th:** CVUSD Last Day of School
- **June 12th:** CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)

- **June 19th:** Juneteenth Holiday
- **June 26th:** CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)
- **July 4th:** Independence Day Holiday
- **July 17th:** CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)
- **August 14th-15th:** Teacher workdays (one is Welcome Back and Staff Meeting, one is your workday)
- **August 14th:** CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)
- **August 18th-19th:** District PD Days



Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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