

**MEMORANDUM OF UNDERSTANDING
BETWEEN
COACHELLA VALLEY UNIFIED SCHOOL DISTRICT
AND
COACHELLA VALLEY TEACHERS ASSOCIATION**

January 24, 2023

REGARDING EARLY RETIREMENT NOTIFICATION 22-23 SCHOOL YEAR

This Memorandum of Understanding (MOU) is entered into on January 24, 2023 by and between the Coachella Valley Unified School District (CVUSD) and Coachella Valley Teachers Association.

The following are the conditions accepted by both parties in order to implement the Early Retirement Notification Incentive:

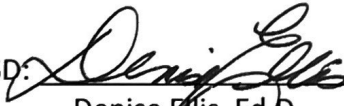
For the 2022/2023 school year, the District will offer the following incentive to certificated bargaining unit members who submit their written, irrevocable notice of retirement and are eligible to retire by June 30, 2023 for the corresponding school year as follows:

1. \$2500 stipend if employee notifies Human Resources by March 10, 2023.
2. \$1000 stipend if employee notifies Human Resources by April 3, 2023.

The incentive shall be paid in a lump sum on or before May 30, 2023.

This MOU shall not be considered precedential, nor modify the Parties; collective bargaining agreement, nor create any binding practice beyond what is contemplated in the MOU directly.

This agreement is subject to the approval process of both parties.

For CVUSD: 
Denise Ellis, Ed.D.
Assistant Superintendent
Human Resources

For CVTA: 
Carissa Carrera,
CVTA President

DATE: 1/24/23

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