



October 4, 2021

Join our mailing list!

Greetings!

Good morning. We start off this week with a non-student Professional Development Day. Please remember to follow all COVID Safety Guidance while in your meetings...we must work together to keep each other safe and healthy. **Please take the time to read this entire email, as important information is included (and we apologize for the lengthiness).**

We have about 200 members who still have not ordered their t-shirts. Here is the link if you have not submitted your order yet. **Please do not resubmit just because you haven't received your shirt...only submit if you haven't previously done so.** [Update your information and order your shirt here.](#)

CVTA New Mailing Address

CVTA has a new mailing address: PO Box 39, Coachella, CA 92236. This will be our permanent mailing address. However, our physical address will be changing as of November 1st. We are not renewing the lease at our current location, and we haven't yet found a new location. As soon as we have a new physical location, we will share that with you. Please use the new mailing address from now on for any correspondence.

Governor's Vaccine Mandate

Most of you have likely heard that on Friday the Governor directed the Department of Public Health to follow the procedures established by the Legislature to add the COVID-19 vaccine to other vaccinations required for in-person school attendance—such as measles, mumps, and rubella—pursuant to the Health and Safety Code.

The Governor also directed the Department of Public Health to ensure that school staff are subject to vaccine requirements in parallel with establishing vaccine requirements for students attending in-person instruction. A requirement for all K-12 staff will take effect as soon as the first student requirement takes effect. Exemptions must be allowed for both medical reasons and personal beliefs.

This is the extent of the information we have at this time. As we learn more, we will be sure to share the information with you. We appreciate your patience in waiting to get your questions answered.

Physician Predesignation

Did you know that if you submit a Physician Predesignation Form to HR-Risk Management, you can see your preferred doctor in the case of a work injury? [Here is the form in case you want to do that.](#)

Please note: Kaiser does not allow this. If you have Kaiser and need to be seen for a work injury, you will have to go to the designated doctor for CVUSD.

COVID Related Accommodations

With the expiration of Supplemental Paid Sick Leave at the end of September, the following leaves will need to be utilized:

- **Cal OSHA emergency temporary standards exclusion pay** requires employers to continue to provide full pay, benefits, and other employment rights (including job status) for employees who are excluded from the worksite due to a positive COVID-19 test or COVID-19 exposure and who are otherwise available and able to work. Exclusion pay is currently set to expire January 13, 2022, unless extended. Click [here](#) for more information from the California Department of Industrial Relations.
- **Workers' Compensation Presumption (SB 1159)** provides that all California employees who work outside their home at the direction of their employer between July 6, 2020 and January 1, 2023 and who test positive for COVID-19 within 14 days of working at their jobsite are presumed to have contracted any COVID-19-related illness at work for

purposes of awarding workers' compensation benefits. Click [here](#) for more information from the California Department of Industrial Relations.

You can read more information here on [CTA's WHAT YOU SHOULD KNOW ABOUT LEAVES & REASONABLE ACCOMMODATIONS DURING THE COVID-19 PANDEMIC](#) document.

Fighting

As many of you are aware, the amount of fights taking place each day in our high schools is greater than usual. In fact, fights are occurring so frequently that many students are afraid to attend school because they feel it is no longer a safe environment. Staff is feeling the same way. In fact, some staff have been injured trying to control the fighting.

Please take some time to look through our [CBA Article 13 - Safety Conditions of Employment](#) (page 24). Each of us deserves a safe working environment, and the students deserve a safe learning environment.

CVTA is having difficulty determining what exactly is being done to ensure that our high schools are safe. It's important for you to know that there is no reason you cannot call 911 when someone is being assaulted on campus. Our secondary sites will work today during the PD to discuss the situation, and should create a plan to not only address the safety concerns, but the underlying issues behind the fighting.

CVUSD has Board Policy regarding safe schools. CVTA isn't quite sure why they aren't following their own policy.

BP 0450

The Governing Board recognizes that students and staff have the right to a safe and secure campus where they are free from physical and psychological harm. The Board is fully committed to maximizing school safety and to creating a positive learning environment that includes strategies for violence prevention and high expectations for student conduct, responsible behavior, and respect for others.

CalRTA Grants Available

The state CalRTA is awarding \$100 teacher grants. October 6th is the deadline, and it takes just a minute to apply. [Find out more here.](#)

The Standard Open Enrollment - We met our goal!

What this means is that if you have preexisting conditions (pregnancy included), you can get disability insurance without a medical exam. Don't wait...this offer won't come around again for another two years. **Sign up by October 15th!**

CVTA and CTA have made it possible for you to apply for CTA-endorsed Disability and Life Insurance with Standard Insurance Company (The Standard).

Learn more at standard.com/cta/coachella

Reporting COVID Illnesses or seeking COVID Information

If you need information about what leaves are available or to report a positive COVID case, please use the HRleaves@cvusd.us email, as well as the appropriate form in School Stream.

As always, thank you for everything you do for the students of CVUSD! Have a great week.

Visit Our Website

Important Dates

- **Catastrophic Sick Bank open enrollment closes October 11th**
- **October 4th** - District PD Day (non student day)
- **October 13th** - Bargaining - **Please wear your CVTA shirts!**
- **October 13th** - CVTA Rep Council Meeting 4:30 pm
- **October 14th** - CVUSD School Board Meeting, 5:30 pm ([Live Stream Link here](#))
- **October 15th** - Deadline for Evaluation Meetings
- **October 19th** - CVTA Office Hours 4:30 pm -



- 5:30 pm
- **October 26th** - Middle School Conferences 4:30-6:30 pm
- **October 27th** - CVTA Eboard Meeting 4:30 pm
- **October 28th** - High School Conferences 4:30-6:30 pm
- **October 28th** - Deadline for meeting with Probationary 1 teachers
- **October 28th** - CVUSD School Board Meeting, 5:30 pm ([Live Stream Link here](#))
- **October 29th** - Bargaining - Please wear your CVTA shirts!
- **October 29th** - Minimum Day at Secondary level

Carissa Carrera
CVTA President

"An injury to one is an injury to all."

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Contact Our Team

