



September 15, 2025

Coachella Valley Teachers
Association

California Teachers
Association

National Education Association

Join our email list!

Join our texting list!

Good morning!

We are just about ready to begin the **Bargaining** process again. The parties will notify each other which articles they plan to open at next week's school board meeting (this is called "Sunshining"). We have some bargaining dates already scheduled, and those are October 20th, October 24th, November 17th, December 5th and December 15th. The team will need your support, so watch here for suggestions as we get closer to those dates.

CVTA has been told for a while now that anything with a cost must be approved by the RCOE consultant. Apparently this includes the hiring of credentialed teachers where there is a need to create a new class. This means that there are students being taught by substitute teachers where there should be an assigned fully credentialed teacher in place. We know of a few school sites where this is happening, and **we question whether this is in the best interest of students.**

If it is true that the RCOE consultant denies or approves expenditures, then that means RCOE has approved the rehiring of a consultant for \$250,000 and the extension of the superintendent's contract for \$300,000, while at the same time **denying several of our students access to regular classroom teachers.** This doesn't seem right, does it? I didn't think so, which is why I reached out to the RCOE superintendent, who told me that the RCOE consultant does not have the right to approve or deny anything, and that his role is to guide the district in following their stability plan and appropriate procedures in the finance department. **Clearly there is a disconnect somewhere, someone is not being honest, and it's our students who are being hurt. Does the CVUSD School Board support this?**

Last week we had a scheduled Informal Conference with PERB related to the **Unfair Labor Practice** charge we filed against the district last school year. Because this Informal Conference was not fruitful, we are now scheduled for Hearing in January. Look for updates after that time.

I am still out on FMLA for one more week. I will be unable to attend meetings in person, but will continue to check my emails and my phone. Your CVTA Vice-President, Jeff Kruger, will be available in person if needed. His contact information is cvtakruger@gmail.com and 760-333-4307. You can also reach out to your assigned eboard contact - if you don't know who that is, ask your rep(s)!

We have **Virtual Office Hours** this Tuesday, September 16th, from 4:30-5:00 pm. This is a

time for you to drop in and ask questions, share concerns, or just listen in to hear what other CVTA members have to share.

Time: Sep 16, 2025 04:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/84091657913>

Meeting ID: 840 9165 7913

One tap mobile

+16692192599,,84091657913# US (San Jose)

+12133388477,,84091657913# US (Los Angeles)

To those who registered for **National Board Certification**, thank you for your interest! The virtual information session for the Low Desert Region is on Wednesday, September 17th at 6pm. A calendar invite with the log in info will be sent out prior to the session.

If you need to file a grievance, [begin here by completing the form](#) so our Grievance Chair, Ethan Lubin, can guide you. You can also reach him at grievancescvta@gmail.com.

Catastrophic Sick Bank: Open enrollment continues through October 2nd. Please look for the form sent in your district email on September 2nd from Lorena Gamez.

Have a great week!

Visit Our Website

Important Dates

- **September 16th:** CVTA Virtual Office Hours 4:30-5:00 pm (link added soon)
- **September 17th:** Deadline to balance classes
- **September 17th:** Virtual Informational Meeting for National Board Certification, 6:00 pm
- **September 23rd:** CVTA Eboard Meeting 4:30 pm
- **September 25th:** CVUSD School Board Meeting, 5:30 pm, [Zoom Link](#)
- **September 30th:** Deadline for Admin to share site budgets
- **September 30th:** Catastrophic Sick Leave Bank open enrollment ends
- **October 20th:** Bargaining...Remember to support your team!
- **October 24th:** Bargaining...Remember to support your team!
- **November 17th:** Bargaining...Remember to support your team!
- **December 5th:** Bargaining...Remember to support your team!
- **December 15th:** Bargaining...Remember to support your team!



Carissa Carrera

CVTA President

"An injury to one is an injury to all."

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Coachella Valley Teachers Association

cvtaprez@gmail.com

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

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