



February 7, 2022

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Greetings!

Good morning. I hope you have a great week ahead of you. The next two Mondays are holidays, so the weekly emails will be sent on Tuesdays for the next two weeks.

There is a school board meeting this Thursday evening. Links are in the calendar below.

On Friday a bargaining update was sent which stated the district had cancelled bargaining for 2/4/22 and 2/7/22. We should have included a brief statement to let you know that those cancellations aren't necessarily bad. While we understand that many of you would like to see negotiations settled sooner rather than later, it is important for both teams to take their time and get it right rather than rush through.

Every now and then I hear of a situation at a site which has been going on for a while, but no one has shared it with CVTA. Please, if you are ever unsure if something should or should not be happening at your site, send a text or an email to your site reps and ask. Here is an example of what I mean: at one site I recently found out that teachers had been purchasing the ink for their printers and getting reimbursed. There is no situation in which it is appropriate for teachers to buy supplies the District should be providing, and then having to wait for reimbursement. Everyone should have a working printer and access to ink as needed. There are other examples similar to this. It never hurts to ask just to make sure the right thing is happening at your site. If your site reps are unsure, they can contact me to check as well.

Student Vaccinations

This week the District will begin student vaccinations on-site. Only students with parent permission will be pulled from classes, and the district's intention is for teachers to remain in the classroom with the rest of their students as much as possible. Speak to your site reps if there is an issue which arises during this process, and remember a student's vaccination status is confidential and shouldn't be discussed with others.

Observations/Evaluations

Many of you are in the midst of your evaluation cycle. Make sure to keep an eye on timelines. For example, after your observation, your evaluator must meet with you within 5 school days to provide written feedback. Additionally, your final evaluation conference must be held no later than 30 days before the end of the school year (this year that is April 25th). **Please do not agree to back date any of your forms if the deadlines are not followed.** If you plan to use Article 10.1.2 to move to a 5 year evaluation cycle, you need to have that discussion with your evaluator sooner rather than later, as it needs to be written into your final summative evaluation if both parties agree.

Weingarten Rights

If you are called into a meeting with admin, make sure to ask for a rep if you want one present. That is a right you have, and for the most part, many of our administrators will already have a rep available if you want one. A rep's role in a meeting is to act as a witness, take notes, and ensure your rights are protected. If you'd like more information about Weingarten rights, [click here to read about it](#) (and scroll down the page a bit).

Coaches Corner

This week, our TK12 Instructional Coaches will be available by Zoom to support with ANY topic. No need to sign up, just log into the Zoom meeting below. Breakout rooms will be open for those needing one-on-one assistance.

Wednesday, February 9 from 1pm-4:30pm

Thursday, February 10 from 7:30am-11:30am

Topic: ANY

Join Zoom Meeting

<https://cvusd-us.zoom.us/j/83146055041?pwd=eG1jWkFOWVBwN2ZDZTZrb0M2WERUQT09>

Meeting ID: 831 4605 5041/Passcode: 905459

For anyone who may have not responded to the [Professional Development Needs Assessment](#) (hyperlink) last week, we would love to get your feedback. This Google Form is anonymous and is NOT collecting email addresses.

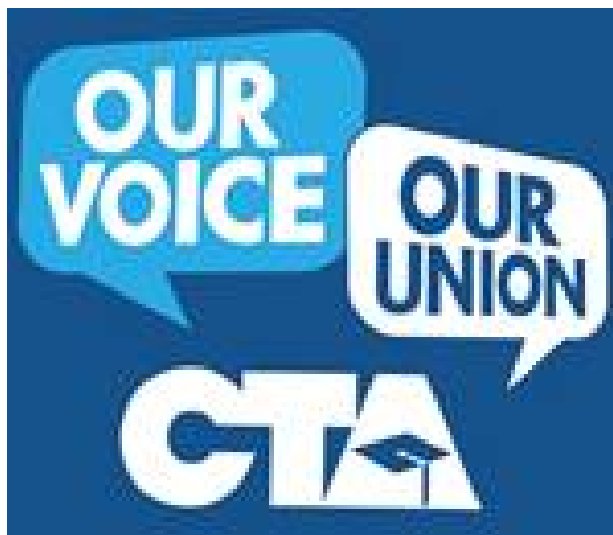
Email: TK12support@cvusd.us

Reporting COVID Illnesses or seeking COVID Information

If you need information about what leaves are available or to report a positive COVID case, please use the HRleaves@cvusd.us email and the contact_tracing@cvusd.us email.

As always, thank you for everything you do for the students of CVUSD! Have a great week.

Visit Our Website



Important Dates

- **February 9th** - Rep Council Mtg 4:30 pm
- **February 10th** - CVUSD School Board Meeting ([submit comments here](#)) ([link to meeting here](#))
- **February 14th** - School Holiday
- **February 15th** - Bargaining Day... please wear your CVTA shirt to show your support!
- **February 15th** - CVTA Office Hours 4:30 pm - 5:30 pm
- **February 21st** - School Holiday
- **February 23rd** - CVTA Eboard Mtg 4:30 pm
- **February 24th** - CVUSD School Board Meeting ([submit comments here](#)) ([link to meeting here](#))

Carissa Carrera
CVTA President

"It takes each of us to make a difference for all of us." - Trevor Moawad

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Contact Our Team

