



October 30, 2023

Join our mailing list!

Dear Carissa,

Good morning! We appreciate our members who attended the CVUSD School Board Meeting last week. It is important for the board to recognize that they do not operate in isolation. There are employees, students, and community members watching.

As you know from our last bargaining update, the district offered a salary increase of 2.5%. They are receiving a fully-funded COLA of 8.22%, but they feel that certificated staff only deserves a very small portion of that. It was stated at the bargaining table that there is not an inability to provide a larger increase. Their offer is based on priorities. Last year they claimed an inability to afford more yet they increased their reserves. We believe that the basis of their offer lies solely in one or two board members' attitude toward district employees - and unions in particular - while the remainder of the board appears to silently accept that attitude. Students should be at the forefront of their decisions. We continue to have many classes taught by substitutes and we are still experiencing difficulty recruiting and retaining highly qualified staff, and it would appear that the school board is okay with that based on their salary offer. **Please join your colleagues at the next school board meeting on November 16th!**

#### **We still need volunteers!**

CVTA will have a table at the CVUSD Resource Fair this Saturday, November 4, 2023, from 9 a.m. - 12 p.m. If you would like to volunteer some time to help provide resources to community members, please contact our Organizing Chair, Rachel Flores, at [rkuiland@yahoo.com](mailto:rkuiland@yahoo.com). Even 15 minutes of your time will help!

#### **CVTA Social Events**

- We had a great time at the Private Swiftie Party on Saturday! It was great to see a variety of members and guests coming together to enjoy a common interest. Thank you to those who participated!
- Please watch this space as we plan other fun events throughout the year! If you have any suggestions, please let me know.

#### **Important to Know**

- **Reporting Sick or PN Use** - Bargaining Unit Members are required to report absences to the [Absence Management System](#). Please note that contacting your administrator or site secretary does not fulfill this requirement, and could potentially leave you open to discipline. If the system is down for some reason, or it's less than 2 hours prior to your absence, you can call or email the Substitute Clerk (Marivel Murillo) at (760) 848-1026 or by [email](#).
- **PAC Opt Out Form** - CVTA transfers \$10 of your dues dollars into our Political Action Committee account annually. This money can only be used for school board elections and local ballot measures. If you would prefer us to not make that transfer of your dues dollars, you will need to complete and return the form by 11/9/23 at 4:00 pm. The form was emailed to your district email account on 10/27/23 (please look for it if you didn't notice it).
- **Logging into District Devices** - On Wednesday 10/25/23 we sent out an extremely important email to your district email suggesting you no longer log into district devices

using your personal Apple ID. Some have discovered syncing between devices that they did not know was taking place. In order to prevent this from happening, we gave some steps to follow. Please refer to that email to protect yourself.

## CVTA Member Spotlight [\(Nominate someone here\)](#)

This week we would like to recognize Maribel Hernandez and Lupita Rosales at Oasis Elementary!

Ms. Hernandez and Mrs. Rosales were both nominated by a colleague who wishes to remain anonymous. Here is what that colleague had to say:

I want to give a huge THANK YOU to Ms. Hernandez and Mrs. Rosales for keeping our school informed of CVTA business, pumping us up with goodies, and answering members' questions or clarifying language. Neither Ms. Hernandez, our executive board rep, nor Mrs. Rosales, our site rep, receive any payment for the work they do for CVTA. We are beyond fortunate to have such hard working individuals at our site. I wanted to thank you both for a thankless job you both took on this year; it does not go unnoticed.

Congratulations to Maribel Hernandez and Lupita Rosales!

Wishing you all another great week!

Visit Our Website



**Virtual RETIREMENT WORKSHOP**

**Description**  
You're never too young or old to learn about your CalSTRS benefits, programs, and services. There will be materials and discussion of the CalSTRS retirement benefit formula, options, Defined Benefit Supplemental program, survivor benefits, legislative changes, and Social Security Offsets.

**Topics Include**

- STRS - Overview of The System and How It Works
- Social Security - Effects on CalSTRS Members

**Time**  
All workshops are from 4:30 p.m. - 6:30 p.m.

**Space**  
Registration is limited to 300 participants for each workshop. If you get a message that the workshop is full, please select a different date.

**2023**

- Monday, September 11, 2023
- Monday, September 18, 2023
- Tuesday, October 10, 2023
- Thursday, October 12, 2023
- Tuesday, November 7, 2023
- Tuesday, December 5, 2023
- Thursday, December 7, 2023

**2024**

- Tuesday, January 16, 2024
- Thursday, February 1, 2024
- Thursday, February 8, 2024
- Tuesday, March 5, 2024
- Tuesday, March 12, 2024
- Thursday, April 4, 2024

**OUR VOICE OUR UNION**

**CalPERS Members**  
Wednesday,  
November 8, 2023

**REGISTER HERE**

**REGISTER HERE**

To cancel your registration, please contact: Gina Domenici at [gdomenici@ccta.org](mailto:gdomenici@ccta.org)

## Important Dates

- **November 9th** - Negotiations - Wear your CVTA shirt!
- **November 10th** - Veterans Day Holiday
- **November 14th** - Middle School Conferences
- **November 15th** - CVTA Site Rep Meeting 4:30 pm via Zoom
- **November 16th** - High School Conferences
- **November 16th** - CVUSD School Board Meeting @ DO ([Live Stream Link here](#)).  
([Submit public comments here](#))
- **November 17th** - Secondary Minimum Day (2 hour early release)
- **November 20th-24th** - Thanksgiving Break
- **November 28th** - Deadline for 1st Year Probationary Evaluation meetings to take place
- **November 28th** - CVTA Eboard Meeting 4:30 pm via Zoom
- **November 29th** - CVTA Virtual Office Hours 4:30-5:30 pm via Zoom



**Carissa Carrera**  
CVTA President

"An injury to one is an injury to all."

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**Coachella Valley Teachers Association**

**[cvtaprez@gmail.com](mailto:cvtaprez@gmail.com)**

PO Box 39

Coachella, CA 92236

Phone: (760) 619-9236

Contact Our Team



Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

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